

THE FINAL COUNTDOWN

SMALL BUSINESS OUTLOOK ON HEALTH CARE COVERAGE AND THE ACA

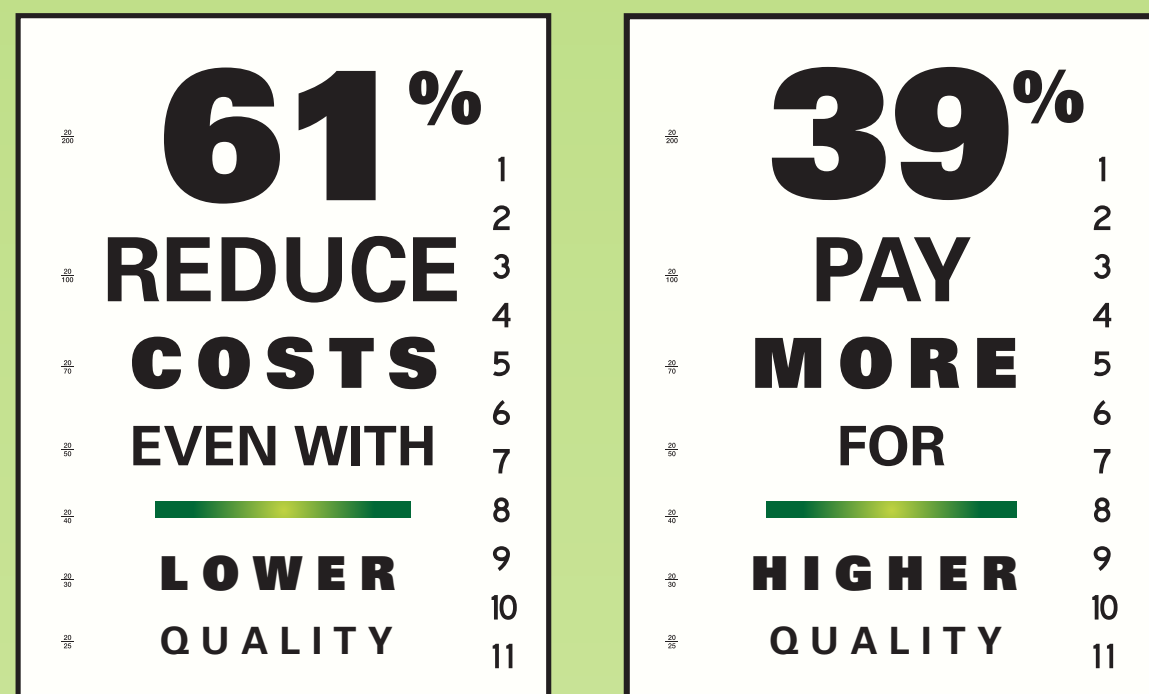
Statistics from *The First Annual Transamerica Center for Health Studies Survey: Benchmark on Health Care Coverage Perceptions and Readiness*, a survey conducted by Harris Interactive.

CONSENSUS ON VALUE

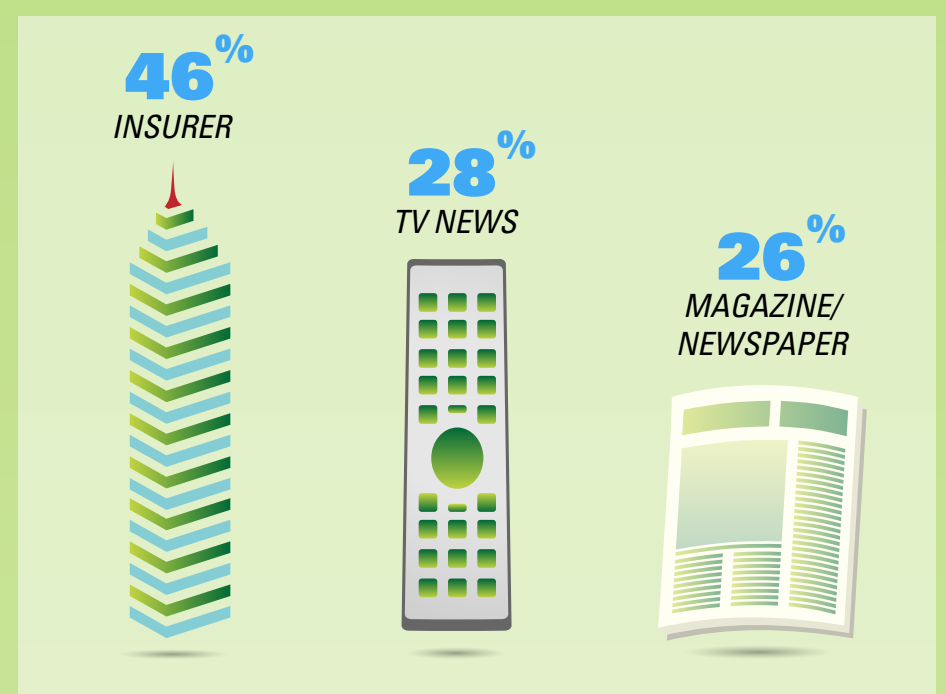
84% of **ALL** businesses and **76%** of **SMALL AND MICRO** businesses (1-49 employees), agree that health care benefits help keep employees healthy, leading to better productivity.

CURRENT APPROACH

Which is closer to your company's current approach to health insurance?

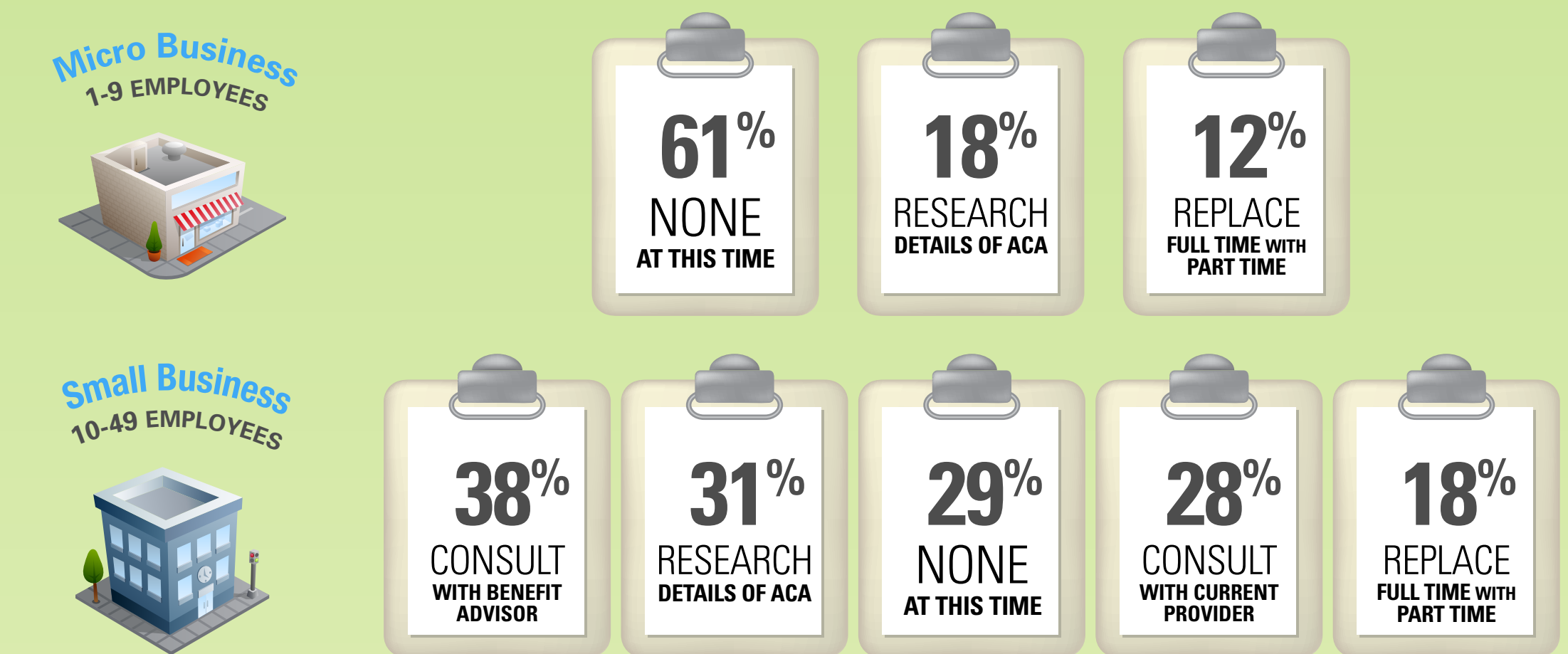


Sources of information small and micro businesses consult about health care:



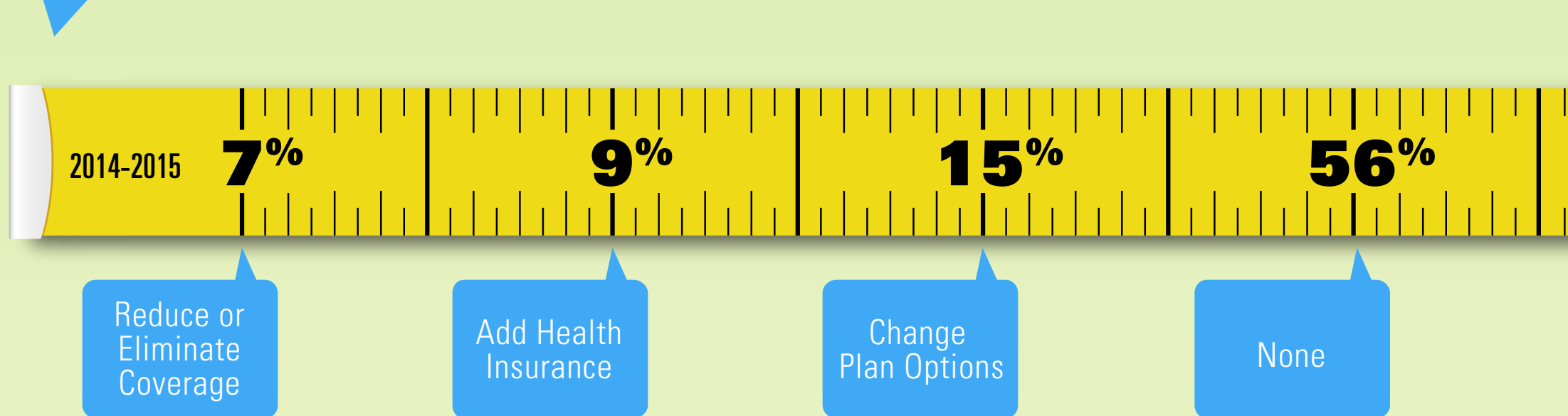
APPROACH TO IMPLEMENTATION

What actions is your company currently taking in preparation for changes related to the ACA?



EXPECTATIONS

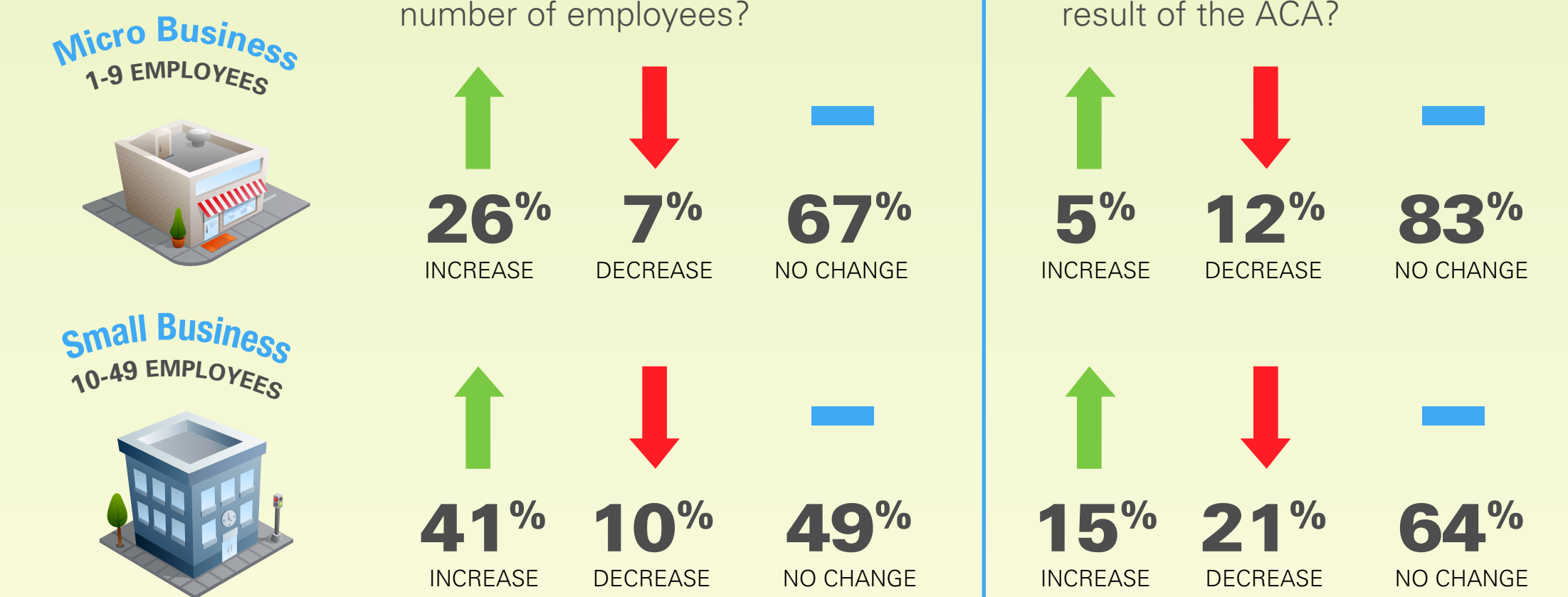
What changes does your company currently expect in health care benefits in the next 1-2 years?



WORKER LEVELS

In the next 1-2 years, does your company expect an **INCREASE**, **DECREASE** or **NO CHANGE** in the number of employees?

Over the next 2 years, how do you expect your employee numbers to **CHANGE** as a result of the ACA?



HOPES

What does your company currently expect to be **IMPROVED** by the ACA?



FEARS

What **CONCERNS** does your company currently have regarding the ACA?

